

Serving ●●● Adams, Clark, Langlade, Lincoln, Marathon, Marquette, Portage, Taylor, Waushara, and Wood Counties

Wage & Benefit Survey

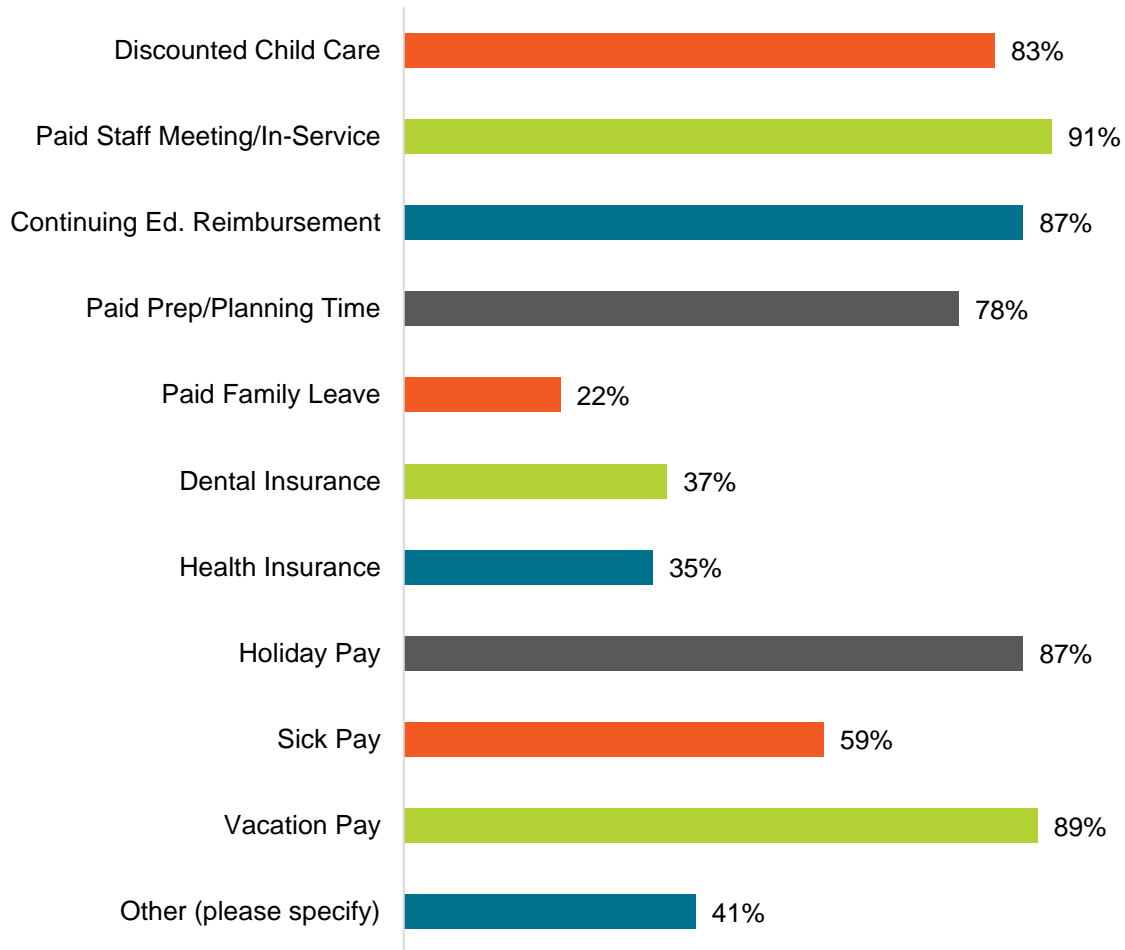
64% of surveys were returned from Group Child Care Centers. *

County	Assistant Teacher			Lead Teacher			Director		
	Min	Max	Avg	Min	Max	Avg	Min	Max	Avg
Adams	\$8.00	\$9.50	\$9.00	\$9.00	\$10.00	\$9.50	\$12.00	\$14.00	\$13.00
Clark	\$7.25	\$10.35	\$9.38	\$8.00	\$11.15	\$10.33	\$10.00	\$20.19	\$15.10
Langlade	\$9.25	\$14.00	\$12.27	\$10.25	\$14.02	\$13.31	\$15.75	\$18.75	\$17.25
Lincoln	\$9.50	\$12.50	\$10.50	\$10.75	\$15.00	\$12.50	\$15.00	\$25.00	\$20.00
Marathon	\$7.25	\$13.00	\$11.02	\$9.00	\$20.00	\$12.61	\$10.00	\$29.00	\$17.75
Marquette	\$8.00	\$10.00	\$9.00	\$10.00	\$14.00	\$12.00	\$11.00	\$13.00	\$12.00
Portage	\$7.25	\$16.05	\$10.55	\$10.00	\$16.00	\$13.42	\$15.00	\$28.68	\$21.43
Taylor	\$8.00	\$10.00	\$9.00	\$10.00	\$13.00	\$11.50	\$20.00	\$20.00	\$20.00
Waushara	\$9.00	\$11.00	\$9.50	\$9.50	\$12.50	\$10.25	\$10.00	\$13.50	\$12.50
N. Wood	\$7.25	\$14.35	\$10.25	\$8.50	\$15.75	\$11.75	\$12.00	\$21.00	\$16.02
S. Wood	\$8.00	\$15.00	\$9.83	\$9.00	\$25.00	\$13.04	\$10.00	\$30.00	\$18.50

*In certain situations, a program's wages are much higher or lower than the typical child care program. As a result, Childcaring may choose to exclude those outliers to better represent the average wages in central WI.

Updated March 2021

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Other: 401K, 401K match, AFLAC, YMCA membership/discounted programs, gym membership, HSA, life insurance, meals, retirement, vision insurance, disability.

This survey should be used as a guide for your organization. Since each center is in a different situation, there are many considerations to take into account when determining pay and benefits. This information was compiled to maintain confidentiality for those who submitted a response.

Updated March 2021