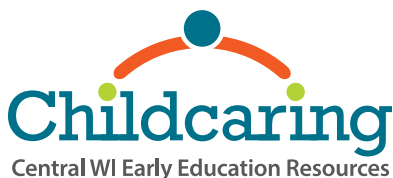




**Issue #40**

October, November, December 2019



**850 Hwy. 153, Ste F  
Mosinee | WI 54455**

(Across from Central WI Airport,  
Baymen Professional Building)

**715.841.9490**

**1.800.628.8534**

**www.childcaring.org**

**info@childcaring.org**



**Office hours:**

8:30am - 5:00pm

Additional office hours  
available by appointment.

**Our Mission**

To enhance and support a quality  
early childhood education system  
by providing resource and referral  
services to families, child care  
programs, and communities.

# The Resource Connection

## You're Invited!



## Open House & Ribbon Cutting

**Celebrating Early Care & Education**  
**Thursday, October 17 (9am-6pm)**  
**Ribbon Cutting will be held at 11am**

**850 Hwy 153, Suite F, Mosinee, WI 54455**  
Baymen Professional Building  
Across from the Central Wisconsin Airport

## Join us for some time to PLAY!

- Visit with our staff
- Light refreshments
- Door prizes
- Tour the office
- Fun games
- Children welcome

**Visit our Facebook Event page to RSVP:**

<https://www.facebook.com/events/512091172687141/>

**Interested in providing child care?**  
**FREE Child Care Start-Up Information Session 6-8pm.**

## YOUNGSTAR CORNER

### Simplified Ratings Coming in 2021

YoungStar is going lean with a new, simplified block structure. With implementation in 2021, this rating structure:

- Removes points and just awards star levels;
- Includes the current requirements for a 3 Star rating as the only areas evaluated for a 3 Star rating;
- Includes the current requirements for a 4 and 5 Star rating, plus a few YoungStar quality practices that are currently optional, as the only areas evaluated for a 4 or 5 Star rating; and
- Allows programs to focus on the areas most linked to child outcomes.

More information will be coming as we get closer.

### Emergency Preparedness and Response in Child Care

The Bureau of Early Care Regulation has created an Emergency Preparedness and Response resource page to assist child care providers in the development of emergency preparedness and response plans that comply with state health and safety standards.

Be sure to visit this helpful resource page at:

<https://dcf.wisconsin.gov/ccregulation/emergencyprep>

### Congratulations Mary Olson

Mary earned the Infant Mental Health (IMH) Endorsement® for Culturally Sensitive, Relationship-Focused Practice Promoting Infant Mental Health. IMH Endorsement® is an internationally-recognized credential that supports and recognizes the development and proficiency of professionals who work with or on behalf of infants, toddlers, and their families. Thank you, Mary, for your commitment to our little ones and those that care for them!



For more information about IMH-Endorsement®, including information about how to apply, visit [www.wiaimh.org/endorsement](http://www.wiaimh.org/endorsement).

## Childcaring Staff

Kelly Borchardt ~ Executive Director

Micki Krueger ~ Assistant Director

Linda Francis ~ Office & Financial Manager

Audrey Bittner ~ Early Childhood Consultant/Trainer

Kristine Joyce ~ Early Childhood Consultant/Trainer

Mary Olson ~ Early Childhood Consultant/Trainer

Andrea Mueller ~ Early Childhood Consultant/Trainer

Lori Shafranski ~ Early Childhood Consultant/Trainer

Carrie Steinke ~ Early Childhood Consultant/Trainer

Kao L. Xiong ~ Early Childhood Consultant/Trainer - Bilingual

Gayle Schiszik ~ Certifier/Pre-licensing Consultant

Rachele Johnson ~ Training/Program Coordinator

Tracy Verjinsky ~ Program Coordinator

Shelley Nelson ~ Referral & Communication Specialist

Tara Biebl ~ Resource & Referral Specialist

### Provider Support / Advocate Groups

**Adams, Clark, Langlade, Lincoln, Marathon, Marquette & Waushara County:**

Contact Childcaring if interested in developing an advocate group at 800.628.8534

**Portage County:**

Portage County Child Care Association  
Joan Garski at 715.341.5873

Portage County Leaders  
RoxAnne Forrest at 715.346.4370

**Taylor County:** Meet the 3rd Monday of month  
For more information, call Kelly Emmerich at 715.465.0993

**Wood County:**

Marshfield Area Child Care Association  
Krisann Mauritz at 715.387.2218

Wisconsin Rapids Child Care Advocates Council  
Jamie Lane 715.323.2546

# Training Opportunities

Visit our online training calendar for the most up-to-date training opportunities.

## Register Online for Childcaring Trainings

To register, please visit [www.the-registry.org](http://www.the-registry.org), click on Statewide Trainings and type the name of the training in the Keywords search.

If you're already a Registry Member, simply sign-in and proceed with the payment process. If you're not a Registry Member, create a free account to register. If you need other payment options, please call our office.

Please note, some trainings are not eligible for online registration and will be noted. Contact Childcaring to register.

### (WMEELS) Wisconsin Model Early Learning Standards

A unique opportunity to understand and implement the WMEELS into your early childhood setting. (Must attend both sessions)

- **Saturday, October 12 & Saturday, November 2**  
(8:30am-4:30pm)  
Good Shepherd Lutheran Church, Plover  
\$45/Register by Saturday, October 5

### Learning Environments and Curriculum Through the Lens of DAP – Mosinee

This training will provide participants with an in-depth review of the requirements for the developmentally appropriate environments as required by the YoungStar evaluation criteria.

- **Monday, October 28 (6:30-9:30pm)**  
Childcaring, Mosinee  
\$20/Register by Monday, October 21

### Germes, Worms, Mud, and Crud

In this training, participants will learn more about the importance of hygiene and how to support healthy practices in their child care program. After completion of this training, participants will know the importance of engaging in proper hand washing technique. Participants will be able to distinguish proper hand washing and sanitizing methods for different situations and environments. Additionally, they will learn to identify effective strategies for motivating children to wash their hands and recognize benefits of using proper diaper changing methods.

- **Offered Online – Thursday, November 7 - Wednesday, November 13**  
\$20/Register online by Thursday, October 31  
This online course is self-paced for participants to complete within a seven-day period.

## EARLY TRAINING REGISTRATION IS APPRECIATED

Please note each training deadline. The number of participants registered can determine the decision to hold a training. Registrations received on time or early help us prepare for trainings most efficiently. Thanks!

### Shaken Baby Syndrome Prevention

This training will provide participants with an in-depth review on the identification, prevention and grave effects of SBS.

- **Thursday, November 21(10:30am-12:00pm)**  
Childcaring, Mosinee  
\$15 / Register by Thursday, November 7

### Strengthening Families

This training will provide participants the connections between the factors that prevent child abuse and neglect and the strategies that quality early childhood programs can use to build them up.

- **Offered Online – Thursday, December 5 - Wednesday, December 11**  
\$20 / Register online by Thursday, November 28  
This online course is self-paced for participants to complete within a seven-day period.

## Watch for more info!

**ECE Conference at  
Northcentral Technical College  
in Wausau – February 2020!**

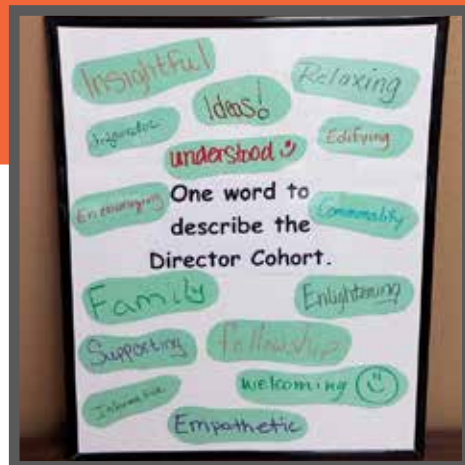




# Center Directors Share Experiences and Learn From a Group of Peers

Because of the success of last year's Director Cohort, the Professional Learning Cohort for Group Center Directors was offered again to a new group of 15 directors. Facilitated by Lori Shafranski & Kristine Joyce, the group has been meeting monthly, since March. Discussion topics include: Learning Environments, Staff Evaluations, Communication and Listening, Building Relationships, and Coaching Staff.

Many participants talk about the camaraderie and support shared at the Cohort. For the August session, the Director Cohort from last year was invited to join this year's group. The combined Cohort spent the time discussing and creating solutions together under the topics of: Relationships with children and families, Director Role/Time Management, Staff Expectations/Supporting Staff as Professionals, and Staffing/Hiring. The combined Director Cohort will also be together at the last session, October 19.



## Baby Business 3: NO SMALL MATTER

FREE Documentary Screening

Wednesday, October 23, 2019

Westwood Conference Center

1800 Westwood Center Blvd, Wausau



**WHY:** Over the last eight years, Marathon County has lost 55% of its regulated child care programs. The limited access to quality child care plays a large role in worker shortage and the ability to retain and attract talented employees.

**WHAT:** With stories and surprising humor, this event will address:

- The critical importance of high quality affordable child care programs – for the current and future workforce.
- How investing in working parents and early childhood education yields high rates of return.
- The long term impact of early life experiences on brain development over a lifetime.

**WHO SHOULD ATTEND:**

- Business leaders, Local elected officials, medical professionals, educational leaders, early childhood educators, parents and caregivers.

Join us to learn more about what is happening locally to help businesses and families in our area. **FREE** and open to the public.

**TO REGISTER** (Registration highly encouraged – seating is limited): Visit <https://www.secure.unitedwaymc.org/BabyBusiness3> or call United Way of Marathon County at 715-848-2927.



### SCHEDULE:

5:30-6:00 p.m. Reception/Light food  
6:00-6:10 p.m. Welcome, Opening Address  
6:10-7:25 p.m. Documentary Screening  
7:25-8:15 p.m. Featured Experts  
8:15-8:30 p.m. Conclusion & Call to Action

### FEATURED EXPERTS:

- Dr. Dipesh Navsaria, MPH, MSLIS, MD
- Rachel Giannini, Early Childhood Advocate Featured in No Small Matter and Video Blog Host



## Join the 2019 Great Lakes Apple Crunch!

<https://www.cias.wisc.edu/applecrunch/>

**Thursday, October 10, 2019**

Celebrate National Farm to School Month by crunching into locally and regionally grown apples at NOON on Thursday, October 10. Everyone is welcome to Crunch! Although the aim is a collective Crunch on October 10, you are welcome to Crunch any day or time in October that works for you.



## 2019 Business Information Forms Needed:

If you haven't yet, please fill out and send your Business Information Form (BIF) to Childcaring as soon as possible. Call or email us for a direct link to your program info to make updates.

We appreciate your help with this. Your completion of this form allows us to give out accurate information.



## Interested in Providing Child Care?

### Start-Up Information Session Oct. 17

We know there are a lot of questions about the process and requirements for opening a regulated child care business. We can help! Attend a FREE info session to learn about providing regulated child care: Thursday, October 17th at the Childcarings office from 6:00pm-8:00pm. (Come early and visit with Childcarings staff at the open house being held the same day!) This is a great opportunity to ask questions and learn about applying for a start-up grant.

Are you a new provider? Are there items you still need? If you became regulated within the past 6 months, contact us, as you may still be eligible to apply for a grant!

If you, or someone you know, has considered providing child care, we encourage you to attend this session. Check out the information and RSVP on the Facebook event: <https://www.facebook.com/events/2251348418314174/> or call: 1-800-628-8534



## What is the DCF iChildCare Portal?

<https://ichildcare.wisconsin.gov>

The iChildCare Portal is a secure website, available 24/7, where individuals active in Wisconsin child care can manage their individual eligibility status to reside and work in a child care setting. Individuals can:

- Request a background check for themselves to establish their eligibility to reside and work in child care.
- View their individual background check eligibility status and notices.
- Be discovered by child care providers and attached to their program(s) in the Child Care Provider Portal.
- Update their personal information, such as a change in address, phone number, or name.

## Newly Regulated Child Care Providers:

### Jean Arndt

Little Racecar Daycare  
Wisconsin Rapids

### Jenny Martin

Miss Jenny's House  
Plover

### Megan Deleske

Children's House  
of Montessori  
Marshfield

### Melissa Haffenbredl

Spencer

### Judy Velazquez

Wisconsin Rapids



## REGULATION RESOURCES:

### Rule Revisions: Child Care Administrative Rule

The proposed rule revisions, hearing notice, an abbreviated summary of the revisions are available on the department's website: <https://dcf.wisconsin.gov/childcare/publichearing/ccadminrule>. Also available on the website are the proposed revisions incorporated into the full rule text of DCF 202, 250, 251, and 252 for ease of reading.

The Department of Children and Families proposed revisions and updates to the child care certification and licensing rules. The primary purpose of the proposed rule change is to ensure that the department's rules affecting child care certification and licensing comply with the health and safety requirements in federal regulations based on the Child Care Development Block Grant (CCDBG) Act of 2014. The proposed revisions incorporate new federal background check requirements into child care administrative rules (202, 250, 251, and 252) and create DCF 13 as a new child care background check administrative rule in accordance with Wis. Statute 48.686. The proposed rules also regroup rules that address the same topics in different places, eliminate duplicative provisions, correct errors, and clarify language where needed to ensure proper implementation and administration of the health and safety requirements.





## Join Us at **Parent Café** for Food, Friends, Conversation and Support

All the fun changes of fall are coming; schedules, weather, daylight. Why not take a "coffee break" with us? Join us at Parent Café to talk with other parents, share your stories, and maybe learn some new ways to deal with the changes. We will provide the coffee, dinner and some conversation starters. Bring the kids, free child care is provided!

**Adams County Parent Café**  
Tuesdays: September 24 & October 1,  
5-7pm  
5:00-5:30pm Dinner, 5:30-7pm Café  
Adams Friendship Elementary  
500 N Pierce St, Friendship, WI 53910

**Marquette County Parent Café**  
Mondays: Sept. 23, 30 & Oct. 7,  
5:30-7:30pm  
5:30pm Dinner, 6:00-7:30pm Café

- **September 23**  
Forest Lane Community School  
222 Forest Lane, Montello, WI 53949
- **September 30**  
Oxford Elementary School  
222 S. Franklin Ave., Oxford, WI 53964
- **October 7**  
Westfield Elementary School  
329 Hawk Lane, Westfield, WI 53964

**Register now! 1-800-628-8534  
or [info@childcaring.org](mailto:info@childcaring.org)**



## **Attend Touch-a-Truck**

**October 12 in Westfield**

*Children of all ages can climb on, over,  
and through vehicles of all kinds!*

Through the Parent Leadership Cohort, a team of people from the Parent Cafe project of Marquette County was able to develop and implement a local community project which promotes the five protective factors in prevention of child abuse and neglect through mentoring, and providing seed money. Childcaring staff mentor, Kristine Joyce, supported our parent leaders in building their leadership capacity through developing the Touch-a-Truck event.

**Join us at Touch-A Truck:  
October 12th, 2019 (10am to 1pm)  
Marquette County Fairgrounds  
Fairground St., Westfield, WI**

Families can learn about the community they live in and where they can go to get information and access helpful resources. Kids can explore, experience, and learn in a wholesome, family-friendly environment. Be sure to bring a friend!



## Start with your GOAL, then find your activity and adapt if necessary!

WMELS goal is: Understands number operations and relationships.



With younger children you will probably want to start with number 5 and under. The point is you want children to group and regroup the number to show five can be 2 and 3 or 1 and 4. You could put pieces of water noodles that have been slit on a dowel or hula hoop. If using a hula hoop have two children hold it – and work together. “I have three now and you have two on your side. We have five.”

Submitted by: Beth Tepper, CESA 9

## Wisconsin Inter-Tribal Child Care Association (WITCCA) Conference

*It Takes a Big Heart To Shape Little Minds*

**October 3rd (9:00 AM to 6:30 PM) and  
October 4th (8:00 AM to 3:00 PM)**

Ho-Chunk Gaming, S3214 County Hwy BD, Baraboo, WI 53913

More information and registration is available on

The Department of Public Instruction website:

<https://dpi.wi.gov/amind/events/wisconsin-inter-tribal-child-care-association-witcca-2019-conference>

Registration  
opens this  
summer!

October  
14-16,  
2019

## Wisconsin Infant and Early Childhood Mental Health Conference

The Osthoff Resort ~ Elkhart Lake, WI

Keynote Speaker: Dr. Eva Marie Shivers

Topic: Equity and Diversity



Dr. Shivers is a nationally recognized researcher on issues related to culture, community, and family and child development. Prior to relocating to Arizona and founding the Indigo Cultural Center, Dr. Shivers was a faculty member in the School of Education at the University of Pittsburgh. She received her Ph.D. from UCLA's Department of Education, Psychological Studies in Education. Dr. Shivers also holds a law degree from Howard University School of Law, and a BA in English Literature from Arizona State University.

New for 2019: Rooms at the Osthoff Resort can be reserved at the State Rate for conference attendees!

*"Can't wait to tell my colleagues about this!"*



[www.wiimh.org/conference](http://www.wiimh.org/conference)



## Wausau Area Hmong New Year 2019

November 2 – November 3

Greenheck Field House

The Wausau Area Hmong New Year is an annual event designed to celebrate the traditional harvest, honor ancestors, and bless the family household. This colorful event showcases music, dance, food, crafts and more as it blends culture and history of the Hmong people. Search @wausauhmongnewyear on FB for more information.

## Here to Help

Highlights a Resource Organization Available to Help -

The Well Badger Resource Center helps connect women, pregnant women, families, adolescents, children, and health professionals with health care services and resources throughout the state.

Well Badger specializes in referrals for children and youth with special health care needs and those with developmental disabilities and delays. It provides referrals for women and children in WIC, BadgerCare Plus, and the Wisconsin Well Woman Program.

For health information and referral services call 800-642-7837, 7 a.m. to 6 p.m., Monday through Friday, email [wellbadger@wwhf.org](mailto:wellbadger@wwhf.org) (link sends e-mail), or go to [wellbadger.org](http://wellbadger.org).





Childcaring is supported in part by:



Xav tau kev pab pes/txhais daim ntawv xovxwm  
no thov hu tuaj rau  
Kao Lai Xiong 715-841-9490  
Hnub Monday-Friday 8:30 txog 5:00.



We would like to wish you and your family  
a happy holiday season.  
We look forward to working with you in the new year!

## Vision

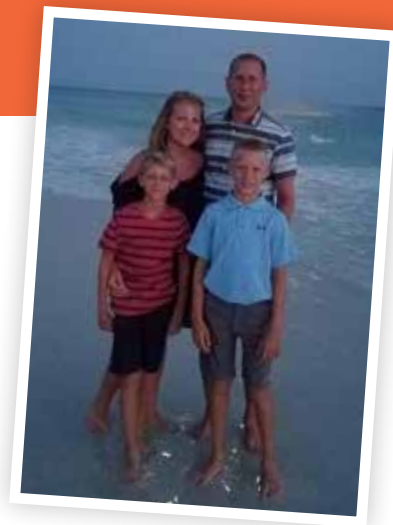
For all Central Wisconsin children to benefit from the best child care possible.

## 2019 Childcaring Board of Directors

Brad Gast, President  
Donna Ginzi, Vice President  
Michelle Rantala, Treasurer  
Joan Krohn, Secretary  
Jane Brandt  
Rebecca Hardell  
Kelly Oleson  
Tammy Schreiber  
Nancy Vance  
Barry West

## Childcaring Employee Spotlight

Hi! I am Gayle Schiszik, the Certifier and Pre-Licensing Technical Consultant at Childcaring. I started my career in the early childhood field during college when I began working as an assistant and then lead teacher in a group child care program. After graduating, I returned to that same group center as their director where I worked until transitioning into a role at a local Child Care Resource and Referral agency. I have worked in the Child Care Resource and Referral field for about 12 years, and will be celebrating my 9th year with Childcaring in March. When someone contacts Childcaring about becoming a regulated child care provider, I am often one of the first people they talk with. Whether helping someone become certified, working through the pre-licensing process, or sharing information about regulation through an information session, I enjoy hearing about individual's desire to work in the early childhood field, learning about their goals to open a program, and how I can support them in achieve their goals.



### ***What did you enjoy playing the most as a child?***

Growing up, I spent my entire summer at our cabin up north. Aside from swimming in the lake, and getting lost biking, my childhood memories are filled with my sister and I playing in the woods. We would create "houses" between trees, make "furniture" from rocks and branches, and "cook" in our kitchen filled with tree bark plates and twig utensils...countless hours of dramatic play!