

Serving ●●● Adams, Clark, Langlade, Lincoln, Marathon, Marquette, Portage, Taylor, Waushara, and Wood Counties

Wage & Benefit Survey

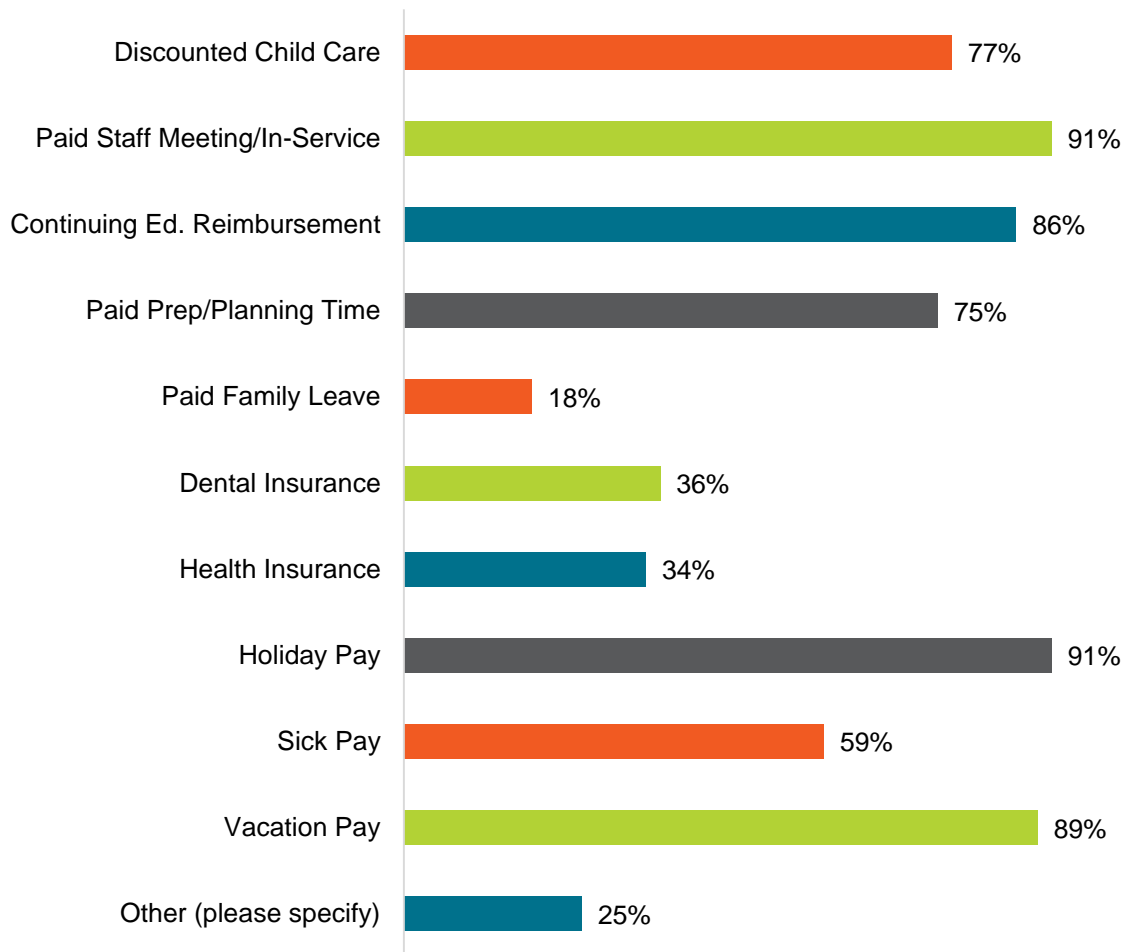
44 out of 73 (60%) surveys were returned from Group Child Care Centers. *

County	Assistant Teacher			Lead Teacher			Director		
	Min	Max	Avg	Min	Max	Avg	Min	Max	Avg
Adams	\$8.00	\$9.50	\$9.00	\$9.00	\$10.00	\$9.50	\$12.00	\$14.00	\$13.00
Clark	\$8.50	\$9.75	\$8.92	\$9.00	\$11.00	\$9.83	\$16.00	\$19.00	\$13.92
Langlade	\$8.00	\$10.50	\$11.24	\$9.00	\$11.50	\$12.26	\$14.00	\$16.00	\$15.00
Lincoln	\$8.00	\$10.55	\$9.50	\$9.50	12.50	\$10.50	\$15.00	\$22.00	\$18.00
Marathon	\$8.25	\$13.80	\$10.76	\$10.00	\$18.00	\$12.36	\$13.00	\$28.00	\$18.30
Marquette	\$8.00	\$10.00	\$9.00	\$10.00	\$12.50	\$11.00	\$12.00	\$12.00	\$12.00
Portage	\$8.50	\$11.88	\$9.76	\$9.00	\$13.97	\$11.35	\$16.00	\$17.00	\$16.50
Taylor	\$8.00	\$9.00	\$8.50	\$8.95	\$12.00	\$9.57	\$21.00	\$21.00	\$21.00
Waushara	\$7.75	\$11.00	\$9.50	\$8.00	\$12.50	\$10.50	\$9.50	\$13.50	\$11.75
N. Wood	\$7.25	\$10.00	\$8.93	\$8.00	\$13.00	\$10.38	\$10.00	\$20.00	\$13.85
S. Wood	\$8.00	\$10.00	\$9.00	\$9.50	\$12.00	\$10.50	\$12.00	\$12.00	\$12.00

*In certain situations, a program's wages are much higher or lower than the typical child care program. As a result, Childcaring may choose to exclude those outliers to better represent the average wages in central WI.

Updated March 2020

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Other: 401K Match, EAP, Life Insurance, Health & Fitness, 401K, Short Term Disability, Long Term Disability, Retirement, Accident Insurance, Fitness Membership, Vision, Critical Care Insurance, Employer Paid Life Insurance, AFLAC, 403 Retirement

This survey should be used as a guide for your organization. Since each center is in a different situation, there are many considerations to take into account when determining pay and benefits. This information was compiled to maintain confidentiality for those who submitted a response.

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