



Issue #20

October, November, December 2014



Our Mission

To be the key resource of comprehensive child care services that support and enhance the quality of the early care and education system.

Wisconsin Rapids Office

1107 West Grand Avenue
Wisconsin Rapids | WI 54495

office hours:

8:30am - 4:30pm

715-423-4114

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Merrill Office

407 West Main Street
Merrill | WI 54452

office hours:

9:00am - 5:00pm

715-539-9779

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1.800.628.8534



www.childcaring.org

info@childcaring.org

The Resource Connection

Participate in the Childcare Physical Activity and Nutrition Program – It's FREE

We know you care about the health of the children, but it's sometimes difficult to make healthy choices because there's only so much time in a day-and it's usually spent running after kids. That's why we're extending an invitation for you to participate in the Childcare Physical Activity and Nutrition Program (CPAN), a fun and easy way to help childcare facilities, just like you, improve physical activity and nutrition.

"Through a partnership with Security Health Plan to share resources and support child care providers, I have been meeting with child care providers to implement CPAN. With childhood obesity on the rise, this program is a great way to help give children a healthy foundation," explains Sarah Agena Childcaring CPAN Specialist.

The Childcare Physical Activity and Nutrition Program is designed and proven to be user friendly, time and resource efficient, and easily integrated into your busy day. **Did we mention that participation is completely free?** You and Sarah will work together for 4-6 months to help young children ages 2 to 5, find ways to integrate more physical activity and healthier foods into their lives. You can count on support every step of the way as you complete the five steps of this program. **For every step of the program your facility completes, you will receive incentives that will help you be successful in achieving your goals.**



To participate in this program contact: Sarah Agena, MS, RD, Health Consultant,
Phone: (715) 423-4114 or (800) 628-8534, Email: sarah@childcaring.org

YOUNGSTAR CORNER

Portfolios as Evidence of Developmentally Appropriate Practice

YoungStar Evaluation Criteria ~ This document outlines the items that will be evaluated for YoungStar and can be used by Providers to prepare for a YoungStar rating.

QUALITY INDICATOR : B.3.1-4 Child Outcomes

B.3.1 Individual child portfolios

Portfolios are records of the child's process of learning and must document the following five practices (which will be verified by Consultant/Rating Observers):

1. What the child has learned and how the child has gone about learning
2. How the child thinks, questions, analyzes, synthesizes, produces, and creates
3. How the child interacts - intellectually, emotionally and socially - with others
4. Goals for child outcomes are included in child portfolios
5. Artifacts/samples of the child's work

To earn this point, portfolios must be used for every child ages birth to five and must be robust for every child who is in regular attendance. For school-age children, portfolios must be robust for every child who is in regular attendance.

View the YoungStar Evaluation Criteria to learn more at:
http://dcf.wisconsin.gov/youngstar/provider_tips.htm

***Register for the upcoming Childcaring Child Portfolios training: October 22 (6:00-9:00P) at Granton School to learn more about using portfolios in your program.**



We Invite All Early Childhood Professionals to Join Us!

The mission of the Child Care Advocates Council is to enhance the experiences of young children in the Wisconsin Rapids and surrounding area through the collaboration of early childhood professionals by providing opportunities for networking, training, communication and resources.

Each month, September to May, we meet at area child care centers and the Childcaring, Inc. office to share ideas, offer support and plan activities such as an annual food drive, trainings and the annual Children's Festival. Our meetings allow members to visit other early childhood settings, get new ideas and share resources.

Active membership in the Child Care Advocates Council is recognized by YoungStar and The Registry as a professional contribution.

Another benefit of membership is access to our resource lending library which includes a die cutting machine and dies, a book binding machine, parachute, resource books, a button making machine and other resources. Many of our resources are available to be checked out for use by our members.

We invite all early childhood professionals to join us! Our October meeting will be held at 7:00pm on Thursday October 9th at Rudolph's Little Dears, 6918 Knowledge Avenue, Rudolph. A fire extinguisher demonstration will begin at 6:30pm.

For more information please contact our President, Beth Knuth at 715-423-5312 or knuth1@live.com.

Childcaring Staff

Kelly Borchardt ~ Executive Director

Micki Krueger ~ Assistant Director

Linda Francis ~ Office & Financial Manager

Tonya Glamann ~ Quality Improvement Specialist

Kristine Kettleison ~ Quality Improvement Specialist

Peggy McMahon ~ Quality Improvement Specialist/
Prelicensing Specialist

Mary Olson ~ Quality Improvement Specialist

Lori Shafranski ~ Quality Improvement Specialist

Carrie Steinke ~ Quality Improvement Specialist

Kao L. Xiong ~ Quality Improvement Specialist/
Bi-Lingual

Gayle Schiszik ~ Training Coordinator/Certifier

Rachele Cherek ~ Program Coordinator

Tracy Verjinsky ~ Program Coordinator

Jessica Nass ~ Resource & Referral Specialist

Shelley Weiler ~ Referral & Communication Specialist

Sarah Agena ~ Child Physical Activity & Nutrition
Consultant/Flexible Nutrition Solutions, LLC
(Independent Contractor)

Provider Support / Advocate Groups

Adams, Clark, Marathon & Marquette County:

Contact Childcaring if interested in developing an advocate group at 800.628.8534

Portage County:

Portage County Child Care Association
Joan Garski at 715.341.5873
Portage County Leaders
RoxAnne Forrest at 715.342.2999

Langlade County: Contact

Donna Murra at 715.350.4159

Lincoln County: Contact Dolly Tanck at 715.536.7581

Taylor County: Meet the 3rd Monday of month
For more information, call Kelly Emmerich at 715.748.6192

Waushara County:

Contact Krista Sobieski at 920.566.0545

Wood County:

Marshfield Area Child Care Association
Krisann Mauritz at 715.387.2218

Wisconsin Rapids Child Care Advocates Council
Beth Knuth at 715.423.5312

Tonya Glamann Joins Childcaring as Quality Improvement Specialist



Hello! My name is Tonya Glamann and I am the new Quality Improvement Specialist. With my husband's military affiliation, we have been blessed to live and work across the world in great locations and absorb and learn about many cultures and backgrounds. I have my BA in Early Childhood Education and a teaching certification in Gen Ed/SPED. I have worked in, and with, many child development settings, and have loved every minute of it. I have been blessed with two amazing boys of my own and a great husband that has literally given us the world and continues to proudly serve in the US Air Force today.

We live in Marshfield, and are learning how to divide and conquer when it comes to the boys and sports and activities! Never a dull moment, but we love every minute of it. I truly look forward to meeting everyone and starting a new adventure!

Caring Hands Brings You ...

The ABC's of Behavior in Early Childhood

Presented by: **Stacy M. Stefaniak Luther, MS, Doctoral Student**

Stacy has earned an advanced degree in Psychology with specializations in Child and Adolescent Development and Clinical Psychology and has undergrad degrees in Elementary and Early Childhood Education.

Understand what children are communicating through their behaviors and how to effectively work through those challenging moments.



**Tuesday, November 11 (6:30-8:30pm) • MSTC Auditorium, Wisconsin Rapids -OR-
Tuesday, November 18 (6:30-8:30pm) • Streitel Conference Center, Marshfield**

Training is free of charge, to register please contact Childcaring by phone at 715-423-4114 or 800-628-8534 or by email at: info@childcaring.org

Budgets 2.0 & Personnel Policies

*Two Workshops for Administrators/
Directors of Group Child Care Programs*

Friday, October 10 • 9:00A-12PM & 1:00P-4:00P
NTC, 1000 W Campus Dr • Room CBI-110 • Wausau, WI 54401
Attend one or both trainings: \$15 for one, or \$25 for both

The Business of Budgets 2.0 for Group Child Care (9:00A-12:00P)

This training is for programs that have been using a budget for at least a year, and would like support in what a budget review includes, and a deeper understanding of how a budget reflects your values and your program philosophy. Opportunities to receive follow up consultation to help you to implement changes effectively will be shared.

Personnel Policies That Work for You AND Your Staff (1:00P-4:00P)

Create your policies to reflect the kind of work environment you want for your program. We'll discuss staff relationships, employee policies, job descriptions, hiring practices, salary scale and more. Opportunities to receive follow up consultation to help you to implement changes effectively will be shared.

weca | Wisconsin Early
Childhood Association
Because small lives get big

youngstar
Wisconsin's Child Care Rating Program

Budgets & Budgets 2.0

Two Workshops for Family Child Care Providers

Saturday, December 6 • 9:00A-12PM & 1:00P-4:00P
NTC, 1000 W Campus Dr., Room CBI-110, Wausau, WI 54401
Attend one or both trainings: \$15 for one, or \$25 for both

Budgets (9:00A-12:00P)

The Business of Budgets for Family Child Care: Budgeting Basics for Getting Started

Creating a line item budget is a YoungStar requirement to earn three stars. But where do you start? What goes into a budget and how do you set one up if you've never done it before? This workshop supports providers who are new to budgets and the budgeting process. We will have lots of time for your questions. This workshop provides a number of YoungStar approved budgeting resources to make this process less scary – you can do it! We can help. Opportunities to receive follow up consultation to help you to implement changes effectively will be shared.

Budgets 2.0 (1:00P-4:00P)

So, You Have A Budget, Now What? Finding Your Vision and Values in Your Bottom Line

Once you've created a budget, how do you use it to support the kind of program you want to have? Budgets are more than piece of paper – they are a map which shows you what's important to you. Come join this interactive workshop where we explore the idea of "intentional financial planning", discuss why budget reviews are useful, and how to thoughtfully build the program we want using our budget as one of our tools. Opportunities to receive follow up consultation to help you to implement changes effectively will be shared.

Training Opportunities

Visit our online training calendar for the most up-to-date training opportunities.

Social Emotional Competence: SEFEL

Pyramid Model Training Series

The Pyramid Model Training Series is a model for supporting social competence and preventing challenging behavior in young children birth to age 5.

- Saturday, October 4, 8:30A-3:30P;
- Mondays, October 13 and 27, 6:00P-9:00P;
- Saturday, November 1, 8:30A-3:30P;
- Wednesdays, November 19 and December 3, 6:00P-9:00P (Must attend all sessions)
Childcaring, Inc., Wis. Rapids

Environment Rating Scales

Learn about how the Environment Rating Scales are designed to assess quality in early childhood programs.

- Wednesday, October 8 • 6:00P-9:00P
Mid-State Technical College, Stevens Point
\$15 / Register by Wednesday, October 1

Heartsaver CPR w/ AED

- Monday, October 13th
- Tuesday, November 11th
- Monday, December 8th
All in the Wausau area (locations to be determined)
from 6:00P-9:00P
\$47 (includes workbook & CPR card)

Active Early (WI Early Care & Education Physical Activity) and Healthy Bites: Supporting Healthy Eating

This course will empower programs to improve the quality of the meals and snacks served and provide lots of ideas for increased physical activity.

- Tuesdays, October 14 and 28 • 6:00P-9:00P (Must attend both sessions)
Marshfield Area United Way, Marshfield
\$30 / Register by Tuesday, October 7

Developmentally Appropriate Practices: Why We Do What We Do

Best practice in early care and education is based on knowledge of how children develop and learn in the early years. DAP is about what you do with that knowledge and how you do it.

- Thursday, October 16 • 6:00P-9:00P
Langlade County Health Services Center, Antigo
\$15 / Register by Thursday, October 9

Child Portfolios

A workshop that will include information about the importance of portfolios and how to create one for your program.

- Wednesday, October 22 • 6:00P-9:00P
Granton School, Granton
\$15 / Register by Wednesday, October 15

Wisconsin Model Early Learning Standards Next Steps

(Must have previously attended a full WMELS training)

Learn how the Wisconsin Model Early Learning Standards support intentional planning and teaching practices.

- Thursday, October 23 • 6:00P-9:00P
Marathon County UW-Extension-Room 5, Wausau
\$15 / Register by Thursday, October 16
- Monday, November 3 • 6:00P-9:00P
Marshfield Clinic - East Wing 4, Marshfield
\$15 / Register by Monday, October 27
- Tuesday, November 4 • 6:00P-9:00P
Little Sprouts Discovery Center • Redgranite
\$15 / Register by Tuesday, October 28
- Monday, November 10 • 6:00P-9:00P
Childcaring, Inc., Wis. Rapids
\$15 / Register by Monday, November 3

Ages & Stages Questionnaire

Learn more about the Ages and Stages Questionnaire and how to empower parents to meet their children's needs.

- Saturday, October 25 • 6:00P-9:00P
Marshfield Clinic - Room LL207, Marshfield
\$30 / Register by Friday, October 17

Germs, Worms Mud and Crud

Participants will build a better understanding of the rationale for hand washing requirements.

- Thursday, November 6 • 6:30P-8:30P
Taylor County Health Department, Medford
\$10 / Register by Thursday, October 30

Ages & Stages Questionnaire (Presented in Hmong)

Learn more about the Ages and Stages Questionnaire and how to empower parents to meet their children's needs.

- Saturdays, November 8 and 15 • 9:00A-3:30P (Must attend both sessions)
Northcentral Technical College-CBI 110, Wausau
\$30 / Register by Friday, October 31

Stewards of Children, Darkness to Light

Stewards of Children is a sexual abuse prevention training program that educates adults to prevent, recognize, and react responsibly to child sexual abuse.

- Wednesday, November 12 • 6:00P-9:00P
United Way-Marathon County, Wausau
\$15 fee / Register by Wednesday, November 5

Curriculum, Observation, Assessment

Participants will learn the principals of quality curriculum and assessment and how child portfolios guide curriculum planning and celebrate learning.

- Monday, November 24 • 6:00P-8:30P
Trinity Learning Center and Preschool, Stevens Point
\$15 / Register by Monday, November 17
- Thursday, December 4 • 6:00P-8:30P
Langlade Hospital, Antigo
\$15 / Register by Thursday, November 27

*** Childcaring provides trainings that align with YoungStar quality areas***



Thank You Leading the Way Participants

Thank you to everyone who attended the 12th Annual "Leading the Way" Early Care and Education Professionals Conference on Saturday, September 20 in Stevens Point.

Here is what some participants said they liked best about the conference:

"I liked meeting new people and learning new ideas."

"Great location, cost and interesting speakers."

"I can't wait to share the information with my colleagues."

Brought to you by the Children Disability Resource Center, Inc. (CDRC)

Child/Youth Resource Event FREE Event!

Date: Sunday, October 26, 2014

Time: 10:30am - 3:00pm

Location: Hotel Marshfield Convention Center
2700 South Central Avenue, Marshfield, WI 54449

*Open to ALL Central WI community families!

If you have a child with a disability or special needs, this event is for you! With over 50+ agencies and organizations invited, you are sure to find the help you need now or in the future!

Meal &/or Child care provided WITH REGISTRATION ONLY! Register online at www.woodcountycdrc.org by October 12th, 2014 or by calling 715-650-0820

Start with your GOAL, then find your activity and adapt if necessary!



The WMELS goal is for the child or children to "discriminate separate syllables in spoken words and begins to blend and segment syllables."
kinder-kafe.blogspot.com/

Clapping names on a regular basis - perhaps when doing attendance, during snack clap the names of foods, being very intentional knowing that children need to be able to hear and "discriminate" separate syllables as an important pre-reading skill. How fun to add special gloves to do the clapping!

This will also be working on the kindergarten Common Core State Standard of "develops ability to detect, manipulate, or analyze auditory parts of spoken language."

Activities provided by: Beth Tepper, CESA 9

Congratulations to these August 2014 Registry Infant Toddler Credential Recipients



Back Row: KaoOng Thao, Tou Khang, Tammy Beighley, Stacy Ransom, Maichao Lor, Sue Lee, Bao Xiong, Xong Khang, and Pammy Haefner; Middle Row: Andrea Stooisma, Terry Manthe, Kim Bjorklund, Becky Lepak, Bonnie Paiser (Commissioner), Celeste Swoboda (Commissioner); Front Row: Feng Vue, Mary Olson (Instructor), Junice Hauer, Christine Morris, and Peggy Bliese

This group met with the Registry Commissioner on August 23, 2014 to earn their Registry Infant Toddler Credential. A videotaped interview of some of the members of the group was shared at the Early Childhood Spring Reception in April of 2014. The video clip is also available on the Raise Great Kids website at <http://www.raisegreatkids.org>. This group of providers have now met the educational qualifications for a three star rating. Congratulations!

Healthy Choices



Silly Apple Smiles - You will need (makes 8 apple smiles)

- 1 large apple (any variety will work)
- 4 tablespoons peanut butter
- 40 mini marshmallows

Cut the apple in half, cut it in half again (making 4 quarters) Take the core out, Then cut each of the quarters into 4 thin slices (for a total of 16 apple slices). Separate them into groups of 2, add peanut butter to the top and bottom of one side, line the mini marshmallows up to look like teeth and place the other half on top. Simple as that you have a Silly Apple Smile!
<http://athriftymom.com/recipes-for-kids-silly-apple-smiles/>

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Merrill Office

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Xav tau kev pab pes/txhais daim ntauw xovxwm
no thov hu tuaj rau
Kao Lai Xiong 715-539-9779
Hnub Mondays - 9:30 txog 3:30pm.

*We would like to wish you and your family a
Happy Holiday Season. We look forward to
working with you in the New Year!*



2014 Childcaring Board of Directors

Carole Panzer, President
Jane Marquardt, Vice President
Nick Faber, Treasurer
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Kim Gachnang
Brad Gast
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Vision

For all Central Wisconsin children to benefit from the best child care possible.

Childcaring Collected Over 800 Books for SFTA's Once Upon a Book Drive

*Thank You to Everyone Who Had a Part in Helping with the Book Drive
5,383 Books Collected Statewide for Wisconsin Children in Need*

Thanks to the commitment and generosity of Child Care Resource & Referral (CCR&R) agencies, including Childcaring, the Wisconsin public libraries, and state wide community supporters and donors, SFTA's Once Upon a Book Drive stayed in full swing from its June start, to its August end. Now, SFTA is pleased to bring the first year of our drive to a close with over five thousand quality children and young adult books ready to go into the hands and heart of a Wisconsin child in need.

Childcaring Inc. collected 898 books locally to contribute to the statewide book drive effort. "Our goal was 100 books for our first year and because of the generosity of so many people and organizations, we far surpassed that," stated Kelly Borchardt, Childcaring Executive Director.

Books are geared towards children ages 0 to 12, and will be given to early education programs in need across Wisconsin with the assistance of SFTA's state wide member CCR&Rs. Need will be determined by a 2 or 3 Star rating in YoungStar, Wisconsin's Child Care Quality Rating and Improvement System, and a higher number of children enrolled in Wisconsin Shares, which assists children from low-income families in accessing quality early education programs. Books will be passed on to families in need with the aid and local knowledge of SFTA's state wide member Family Resource Centers (FRCs).

Thanks to Once Upon a Book Drive, 5,383 stories are on their way to help Wisconsin children go a little farther!



Pictured Kelly Borchardt with Alexis Heinrich, who made a donation of books on behalf of National American Miss.