



Our Mission

To be the key resource of comprehensive child care services that support and enhance the quality of the early care and education system.

Wisconsin Rapids Office

1107 West Grand Avenue
Wisconsin Rapids | WI 54495

office hours:

8:30am - 4:30pm

715-423-4114

fax: 715-423-2444

Merrill Office

407 West Main Street
Merrill | WI 54452

office hours:

9:00am - 5:00pm

715-539-9779

fax: 715-539-9771

1.800.628.8534

www.childcarings.org

info@childcarings.org



The Resource Connection

2013 Annual Report

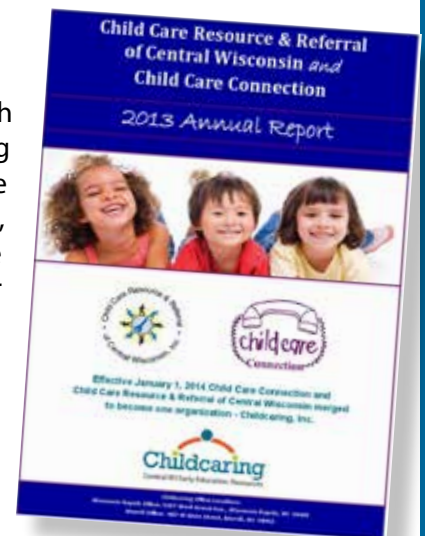
As a non-profit agency primarily funded through the state government, we're continually asking ourselves, "Are we effective?" "Are we increasing the availability and accessibility of child care programs, promoting the development of quality child care services and advocating for child care issues as our mission implies?" "Are we wisely using the state's resources?"

One of the ways in which we measure our effectiveness is through outcomes. "Did we meet the objectives and reach the people we thought we would?" In 2013, we believe we made a difference in the lives of children and families in Central WI. For example, in 2013, over 1,000 families were assisted in helping to find quality child care arrangements for their young children. Decades of research demonstrate that high quality, developmentally appropriate early childhood programs have short and long-term positive effects on children's cognitive and social development.

The Scholarship Aid program funded by St. Joseph's Hospital Ministry Fund, United Way of Inner WI, Marshfield United Way and Community Grants Fund through Incurage Community Foundation assisted with payments for 34 families with 55 children in 2013. For a majority of families, child care is not a luxury but a necessity; and child care can account for a larger percentage of a families' budget than their food, monthly utilities or even a car payment.

We also made a difference to area child care programs. Training is one tool that Childcarings uses to retain existing child care programs and improve program quality. Last year, over 1,500 training participants throughout the 10 county service area were trained in topics such as child portfolios; shaken baby syndrome

[continued on page 2]



YOUNGSTAR CORNER

Is there a cost to the program for participating in YoungStar?

There is no cost for child care programs to participate in YoungStar. In fact, YoungStar helps programs by providing training, technical assistance, and small, targeted micro-grants to help them get the things they need to improve and help kids learn more effectively.

However, quality improvement does cost money, such as when a program chooses to invest in higher education for its staff or purchase additional learning materials for children. Providers can contact Wisconsin Early Childhood Association (WECA) to request an application for T.E.A.C.H. Early Childhood® Wisconsin Scholarship Program: <http://wisconsinearlychildhood.org/programs/teach/> (Or contact a WECA Professional Development Counselor at 1.800.783.9322, selecting Option 3 when prompted.)

Programs may make the decision to target additional resources to increase and maintain the quality of their programming.

[continued from page 1]

prevention; challenging behaviors; strengthening families along with child abuse and sexual abuse prevention.

Participation within YoungStar, Wisconsin's quality rating and improvement system continues to increase. On-site consultation is one of the most effective ways to change practice. A child's caregiver has a great impact on the quality of his or her early care and learning experiences. In 2013, 190 child care providers in the CCR&RCW service area and 164 child care providers in the CCC service area participated in YoungStar.

Childcaring impacts communities by helping to build the supply of child care and create awareness about the importance of high quality early learning environments for ALL children. The future of our community depends on what we do for our children today. For more information, we invite you to review our annual report available online at: www.childcaring.org.

*Effective January 1, 2014 Child Care Connection and Child Care Resource & Referral of Central Wisconsin merged to become Childcaring, Inc. The 2014 annual report will reflect the data as one organization.

Childcaring Staff

Kelly Borchardt ~ Executive Director

Micki Krueger ~ Assistant Director

Linda Francis ~ Office & Financial Manager

Kristine Kettleson ~ Quality Improvement Specialist

Peggy McMahon ~ Quality Improvement Specialist/
Prelicensing Specialist

Bobbie Jo Mork ~ Quality Improvement Specialist

Mary Olson ~ Quality Improvement Specialist

Lori Shafranski ~ Quality Improvement Specialist

Carrie Steinke ~ Quality Improvement Specialist

Kao L. Xiong ~ Quality Improvement Specialist/
Bi-Lingual

Gayle Schiszik ~ Training Coordinator/Certifier

Rachele Cherek ~ Program Coordinator

Tracy Verjinsky ~ Program Coordinator

Jessica Nass ~ Resource & Referral Specialist

Shelley Weiler ~ Referral & Communication Specialist

Sarah Agena ~ Child Physical Activity & Nutrition
Consultant/Flexible Nutrition Solutions, LLC
(Independent Contractor)

Provider Support / Advocate Groups

Adams, Clark, Marathon & Marquette County:

Contact Childcaring if interested in developing an advocate group at 800.628.8534

Portage County:

Portage County Child Care Association
Joan Garski at 715.341.5873
Portage County Leaders
RoxAnne Forrest at 715.342.2999

Langlade County: Contact

Donna Murra at 715.350.4159

Lincoln County: Contact Dolly Tanck at 715.536.7581

Taylor County: Meet the 3rd Monday of month
For more information, call Kelly Emmerich at 715.748.6192

Waushara County:

Contact Krista Sobieski at 920.566.0545

Wood County:

Marshfield Area Child Care Association
Krisann Mauritz at 715.387.2218

Wisconsin Rapids Child Care Advocates Council
Beth Knuth at 715.423.5312

Sarah Agena Joins Childcaring Staff as CPAN Specialist



Hello, my name is Sarah Agena and I am the new Child Physical Activity and Nutrition Specialist (CPAN). I hold a master's degree in Exercise Science from Northern Michigan University where I earned the Graduate Student of the Year Award. In connection with my BS in Human Biology from the University of Wisconsin-Green Bay, I completed a yearlong internship at Hines Veterans Hospital in Chicago to complete my certification to become a Registered Dietitian.

I have worked in the health and wellness field for 10 years and have worked with a wide range of clients. I am a firm believer in making small changes through lifestyle modifications, and seeing people accomplish their goals is what drives me to do my job.

I live in Stevens Point and spend my summers racing mountain bikes.

I look forward to taking on this new position to create healthier lifestyles for children.

12th Annual

"Leading the Way"

Early Care and Education
Professionals Conference

Be A Hero – Because You Can!



**Saturday,
September 20,
2014**

**UW-Stevens Point
Campus**

8:00am-3:30pm,
Registration begins at 7:30am

\$35 per individual or
\$30 per individual,
when 10 or more staff
from the same facility
register at the same time.

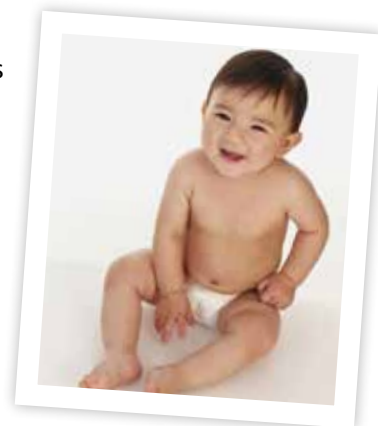
The Brain Adapts to Any Environment

Because experiences have a major influence on the way a brain develops, the brain wires to adapt to any environment. A young child's brain will adapt to a negative environment just as easily as it will adapt to a positive environment.

Prolonged, severe, or unpredictable stress, including abuse and neglect, during a child's early years can result in lasting negative impacts on the child's physical, cognitive, emotional, and social growth.

Babies who do not get consistent responses to their cries, or those whose cries are met with hostility or indifference, develop brain connections to prepare them to cope in that environment. As a result their ability to learn and respond to nurturing and kindness may be impaired. Children need consistent nurturing and loving interactions for healthy development!

It is simple to provide these positive experiences in everyday life to stimulate the healthy brain growth of young children.



Activity Idea:

Sharing Feelings

Match your reactions to the emotions

I am expressing. For example: Say, "Oh you are sad," and comfort me. Or "You are so happy!" and clap hands with me.

Brain Insight: When you tune into my emotions and respond to what I need, it helps me make the very important connections I need in the emotional areas.

(From the: Fun While I'm One, Brain Development Activity Packet)
www.braininsightsonline.com

Training Opportunities

Visit our online training calendar for the most up-to-date training opportunities.

Childcaring offers early care training. If a fee is required for the training, this information is noted in the training details. Participants will receive a Registry certificate for all trainings unless otherwise noted. For more information or to register, call 800-628-8534.

Developmentally Appropriate Practices: Why We Do What We Do

Best practice in early care and education is based on knowledge of how children develop and learn in the early years. DAP is about what you do with that knowledge and how you do it.

- **Thursday, July 17 • 6:00P-9:00P**
ABC Child Care Center III, Marshfield
\$15 / Register by Thursday, July 10
- **Thursday, October 16 • 6:00P-9:00P**
Langlade County Health Services Center, Antigo
\$15 / Register by Thursday, October 9

Child Portfolios

A workshop that will include information about the importance of portfolios and how to create one for your program.

- **Thursday, July 24 • 6:00P-9:00P**
YWCA of Wausau, Wausau
\$15 / Register by Thursday, July 17
- **Wednesday, October 22 • 6:00P-9:00P**
Granton School, Granton
\$15 / Register by Wednesday, October 15

Environment Rating Scales

Learn about how the Environment Rating Scales are designed to assess quality in early childhood programs.

- **Monday, July 28 • 6:00P-9:00P**
United Way-Marathon County, Wausau
\$15 / Register by Monday, July 21
- **Wednesday, October 8 • 6:00P-9:00P**
Mid-State Technical College, Stevens Point
\$15 / Register by Wednesday, October 1

Ages & Stages Questionnaire

Learn more about the Ages and Stages Questionnaire and how to empower parents to meet their children's needs.

- **Tuesdays: 8/5, 8/12, 8/19/14**
(Must attend all sessions) 6:00P-9:00P
Marshfield Clinic - East Wing 4, Marshfield
\$30 / Register by Tuesday, July 29

Shaken Baby Syndrome (SBS) Prevention

Training in identification, prevention and the grave effects of SBS.

- **Thursday, August 14 • 6:00P-7:30P**
Portage County Public Library, Stevens Point
\$10 / Register by Thursday, August 7

Wisconsin Model Early Learning Standards Next Steps

(Must have previously attended a full WMELS training)

Learn how the Wisconsin Model Early Learning Standards support intentional planning and teaching practices.

- **Monday, August 25 • 6:00P-9:00P**
Marathon County UW-Extension-Room 5, Wausau
\$15 / Register by Monday, August 18
- **Monday, September 8 • 6:00P-9:00P**
Little Sprouts Discovery Center, Redgranite
\$15 / Register by Tuesday, September 2
- **Monday, November 3 • 6:00P-9:00P**
Marshfield Clinic - East Wing 4, Marshfield
\$15 / Register by Monday, October 27
- **Monday, November 10 • 6:00P-9:00P**
Childcaring, Inc., Wis. Rapids
\$15 / Register by Monday, November 3

Wisconsin Model Early Learning Standards (WMELS)

A unique opportunity to understand and implement the WMELS into your early childhood setting.

- **Thursday, September 4; Monday, September 8; Thursday, September 11; Monday, September 15; and Thursday, September 18**
(Must attend all sessions)
6:00P-9:00P • Mid-State Technical College
Community Engagement Center, Stevens Point
\$40 / Register by Thursday, August 28

Early Literacy

Plan for an engaging literacy environment filled with high quality children's literature and learn teaching strategies that encourage strong phonological awareness.

- **Wednesday, September 10 • 6:30P-9:00P**
Thorpe Public Library, Thorpe
\$15 / Register by Wednesday, September 3

Heartsaver CPR w/ AED

- **Tuesday, September 16 • 6:00P-9:00P**
Location TBD in Wausau
\$47 (includes workbook & CPR card)
Register by Tuesday, September 9

*** Childcaring provides trainings that align with YoungStar quality areas***

Training Opportunities

Visit our online training calendar for the most up-to-date training opportunities.

Mini Conference: Developmentally Appropriate Practices: Why We Do What We Do & Strengthening Families (Presented in Hmong)

- **Saturday, September 20 • 9:00A-4:00P**
Northcentral Technical College-Room CBI 110, Wausau
Developmentally Appropriate Practices (in Hmong)
(9:00A-12:00P)

Best practice in early care and education is based on knowledge of how children develop and learn in the early years. DAP is about what you do with that knowledge and how you do it.

Strengthening Families (in Hmong) (1:00P-4:00P)

The Strengthening Families initiative is a strength-based approach to preventing child abuse and neglect.

- Registration Fees**
- Full Conference (lunch included) \$30**
- Developmentally Appropriate Practice (excluding lunch) \$15**
- Strengthening Families (excluding lunch) \$15**
- Register by Friday, September 12**

Family Child Care

Based on a recent Wisconsin survey, this class is designed specifically for the needs of family child care providers.

- **Tuesday, September 23 • 6:00P-9:00P**
Lincoln County Health Dept-Clinic Room, Merrill
\$15 / Register by Tuesday, September 16
- **Wednesday, September 24 • 6:00P-9:00P**
Childcaring, Inc., Wis. Rapids
\$15 / Register by Wednesday, September 17
- **Wednesday, November 12 • 6:00P-9:00P**
United Way-Marathon County, Wausau
\$15 / Register by Wednesday, November 5
- **Thursday, December 4 • 6:00P-9:00P**
Trinity Learning Center and Preschool, Stevens Point
\$15 / Register by Thursday, November 27

Social Emotional Competence: SEFEL Pyramid Model Training Series

The Pyramid Model Training Series is a model for supporting social competence and preventing challenging behavior in young children birth to age 5.

- **Saturday, October 4, 8:30A-3:30P;**
Mondays, October 13 and 27, 6:00P-9:00P;
Saturday, November 1, 8:30A-3:30P;
Wednesdays, November 19 and December 3, 6:00P-9:00P
(Must attend all sessions)
Childcaring, Inc., Wis. Rapids
\$50 / Register by Friday, September 26

Active Early (WI Early Care & Education Physical Activity) and Healthy Bites: Supporting Healthy Eating

This course will empower programs to improve the quality of the meals and snacks served and provide lots of ideas for increased physical activity.

- **Tuesdays, October 14 and 28 • 6:00P-9:00P**
(Must attend both sessions)
Marshfield Area United Way, Marshfield
\$30 / Register by Tuesday, October 7

Germ, Worms Mud and Crud

Participants will build a better understanding of the rationale for hand washing requirements.

- **Thursday, November 6 • 6:30P-8:30P**
Taylor County Health Department, Medford
\$10 / Register by Thursday, October 30

Ages & Stages Questionnaire (Presented in Hmong)

Learn more about the Ages and Stages Questionnaire and how to empower parents to meet their children's needs.

- **Saturdays, November 8 and 15 • 9:00A-3:30P**
(Must attend both sessions)
Northcentral Technical College-CBI 110, Wausau
\$30 / Register by Friday, October 31

Curriculum, Observation, Assessment

Participants will learn the principals of quality curriculum and assessment and how child portfolios guide curriculum planning and celebrate learning.

- **Monday, November 24 • 6:00P-8:30P**
Trinity Learning Center and Preschool, Stevens Point
\$15 / Register by Monday, November 17
- **Thursday, December 4 • 6:00P-8:30P**
Langlade Hospital, Antigo
\$15 / Register by Thursday, November 27



Childcaring provides trainings that align with YoungStar quality areas.



Book Drop Off at Childcaring for ~ Once Upon a Book Drive

Once Upon a Book Drive is a new annual effort on behalf of SFTA, Child Care Resource and Referrals across the state, and community partners, to collect and distribute quality children's books to child care programs and families in need across Wisconsin. This drive will run from June 15, 2014 through August 31, 2014 and we will accept new or gently used books that contain educational, appropriate content for children from ages 0 to 12. You may drop off books at the Wisconsin Rapids Childcaring office, Portage County Public Library in Stevens Point, Lester Public Library of Vesper, T.B. Scott Library in Merrill or visit the SFTA website for a book drop off site near you: <http://supportingfamilies.together.org/once-upon-a-book-drive/>



2013 Wisconsin Act 20 Changes For Certified Operators

On June 30, 2013, Governor Walker signed Wisconsin Act 20 into law, which is the executive budget for the 2013 legislature. The law took effect on July 2, 2013 and included, in part, a change to the caregiver law that requires a one-time fingerprint-based criminal background check for certified operators, adult household members and other adult caregivers of programs that are receiving or eligible to receive payments from Wisconsin Shares. This law does not require fingerprinting minor caregiver employees or household members 12 to 17 years of age. If, in the past, an individual had a fingerprint-based background check conducted by the certification agency (due to residing out of state), they are not required to submit fingerprints again to meet this new provision.



One-Time Fingerprint-based Criminal Background Check Requirement

- Operators and Adult Household Members – Under the provisions of the new law, all certified operators and adult household members of a certified child care program currently receiving or eligible to receive Wisconsin Shares payments will be required to submit fingerprints to the certification agency for the purpose of a national and state criminal background check.
- Caregivers (Employees/Volunteers) – Certified operators receiving or eligible to receive Wisconsin Shares payments will be responsible for submitting fingerprints for all adult caregiver employees/volunteers. If the certified operator also holds a license under DCF 250, DCF 251 or DCF 252 and conducts name-based background checks on his/her employees/volunteers then the operator may conduct the one-time fingerprint-based background check.

Implementation of the Provisions of the New Law

Certification agencies will begin implementing the one-time fingerprint-based background check provision June 30, 2014. Beginning **June 30, 2014**, anytime an individual or entity submits an application for certification and indicates the program wishes to be eligible to receive Wisconsin Shares payments, a one-time fingerprint check will be conducted on the applicant, any adults who reside in the center, and on adult caregivers. Certification agencies will provide new applicants and existing certified operators with detailed instructions on the collection and submission of fingerprints. Questions regarding the one-time fingerprint-based background check may be directed to the certification agency: <http://dcf.wisconsin.gov/childcare/certification/pdf/certifiers.pdf>.

Congratulations Joan Garski!

Joan Garski was chosen as
Family Child Care Provider of
the year
By Wisconsin Family
Child Care Association.

Playing Cards and Dice Games

Playing card and dice games is a great way to help children learn about numbers, work on addition, subtraction, multiplication, and division, lesser and greater, and so much more. Think about all the fun and learning that happens when we're playing Go Fish, Memory, War, Solitaire, Cribbage, and Yahtzee! All card and dice games provide many opportunities for practice and reinforcement of math concepts.

Start with your **GOAL**,
then find your activity
and adapt if necessary!



WMELS goal is: Requests and joins in saying favorite rhymes and songs that repeat sounds and words.

Putting props in the block corner allows for more practice and hearing rhyming words multiple times as others play. You will also be working on the Common Core State Standard: ELA RF.K.2: Demonstrates understanding of spoken words, syllables, and sounds (phonemes)- (a) Recognize and produce rhyming words.

Here is a motivating summer activity to work on writing!!



WMELS goal is: Writes recognizable letters and begins to write name and a few words.

Take letter cards outside with you for the children to copy, or have examples of environmental words they could add to their outside play such as STOP. You will also be working on the Common Core State Standard: ELA L.K.1 Prints many upper-and lowercase letters. Here is a link to getting more information on making ice chalk. <http://www.readingconfetti.com/2013/05/ice-chalk.html>

Activities provided by: Beth Tepper, CESA 9

Tiny Toes Creative Movement LLC

Tiny Toes LLC is a creative movement class that goes "on the road". Tiny Toes LLC will come to you & your faculty to teach fun games and activities to children.

Description: Perfect for Daycares, Preschools, & YMCA's. Classes are 45 minutes and are packed full of activities for both girls and boys to enjoy and be active. Classes are 8-10 students. Tiny Toes LLC is fully insured.

Call us today at 715-771-9747 or email rachelgabe4ever@gmail.com to discuss prices and figure out what days and times would work for you!

Time slots fill up quickly so call or email today!

Summer Classes at NTC

Child Abuse and Neglect
Shaken Baby and SIDS

Date

7/19/2014
7/19/2014

Time

(Saturday) 9:00AM - 12:00PM
(Saturday) 12:30PM - 3:30PM

Cost

\$21
\$21

(Most classes available ITV, call NTC for details)

(ITV Campuses: Antigo, Medford, Phillips, Spencer, & Wittenberg)

REGISTER online at www.ntc.edu or by phoning the Northcentral Technical College Wausau campus at 715.675.3331 or your local campus.

Wisconsin Rapids Office

1107 West Grand Avenue | Wisconsin Rapids | WI 54495

Merrill Office

407 West Main Street | Merrill | WI 54452



Xav tau kev pab pes/txhais daim ntauw xovxwm
no thov hu tuaj rau
Kao Lai Xiong 715-539-9779
Hnub Mondays - 9:30 txog 3:30pm.

2014 Childcaring Board of Directors

Carole Panzer, President
Jane Marquardt, Vice President
Nick Faber, Treasurer
Ruth Sattler, Secretary
Kim Gachnang
Brad Gast
Lenna Hamilton
Allison Machtan
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Lisa Montgomery
Donna Murra
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Julie Rodger
Tammy Schreiber
Mandy Stanley
Rich Thwaites
Kim Van Hoof
Melissa Wrycha

Vision

For all Central Wisconsin children to benefit from the best child care possible.



Childcaring Staff Attend 2014 NAEYC Conference

Peggy McMahon, Quality Improvement Specialist/Prelicensing Specialist & Kelly Borchardt Executive Director attended the 2014 NAEYC National Institute for Early Childhood Professional Development in Minneapolis, MN.

Are You Getting Childcaring Emails?

Childcaring uses Constant Contact for our emailing program and we have found that on occasion these emails will direct to spam. If you have not received emails from us recently, please check your spam or contact us directly to make sure that we have your correct contact information. Thank you for staying connected with Childcaring.