



Your Local Child Care Resource & Referral Agency

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Serving ●●● Adams, Clark, Langlade, Lincoln, Marathon, Marquette, Portage, Taylor, Waushara, and Wood County

Wage & Benefit Survey

49 out of 76 (64%) surveys were returned from Group Child Care Centers within the Childcaring service delivery area. *

Title	Assistant Teacher			Teacher			Assistant Director			Director		
	Min	Max	Avg	Min	Max	Avg	Min	Max	Avg	Min	Max	Avg
Adams	\$8.00	\$9.00	\$8.00	\$8.00	\$10.00	\$9.00	NA			NA		
Clark	\$8.25	\$9.50	\$8.73	\$8.00	\$11.75	\$9.69	\$9.15	\$11.25	\$9.85	\$9.20	\$19.23	\$13.14
Langlade	\$8.00	\$13.76	\$10.88	\$9.00	\$13.76	\$11.73	\$12.00	\$13.89	\$13.38	\$14.00	\$20.55	\$17.22
Lincoln	\$7.25	\$12.00	\$8.42	\$8.50	\$15.00	\$9.67	\$9.00	\$11.00	\$9.88	\$12.00	\$20.00	\$15.33
Marathon	\$8.50	\$14.50	\$10.33	\$9.00	\$15.70	\$11.63	\$10.00	\$16.25	\$14.42	\$12.00	\$25.00	\$17.05
Marquette	\$7.50	\$11.00	\$9.63	\$7.50	\$12.00	\$10.25	\$9.75	\$12.00	\$10.88	\$8.50	\$18.00	\$13.50
Portage	\$7.25	\$10.50	\$8.85	\$9.00	\$14.37	\$11.15	\$13.00	\$16.00	\$14.50	\$14.32	\$25.00	\$15.20
Taylor	\$8.00	\$10.00	\$9.00	\$10.00	\$13.00	\$12.00	NA			\$20.00	\$20.00	\$20.00
Waushara	\$9.00	\$9.75	\$9.25	\$9.75	\$10.50	\$10.00	NA			\$11.50	\$11.50	\$11.50
N. Wood	\$7.50	\$12.00	\$9.10	\$9.25	\$17.00	\$10.50	\$18.27	\$23.08	\$17.84	\$12.00	\$28.85	\$16.38
S. Wood	\$7.58	\$10.00	\$9.08	\$9.00	\$13.50	\$10.12	\$12.15	\$12.15	\$12.15	\$11.00	\$16.38	\$13.28

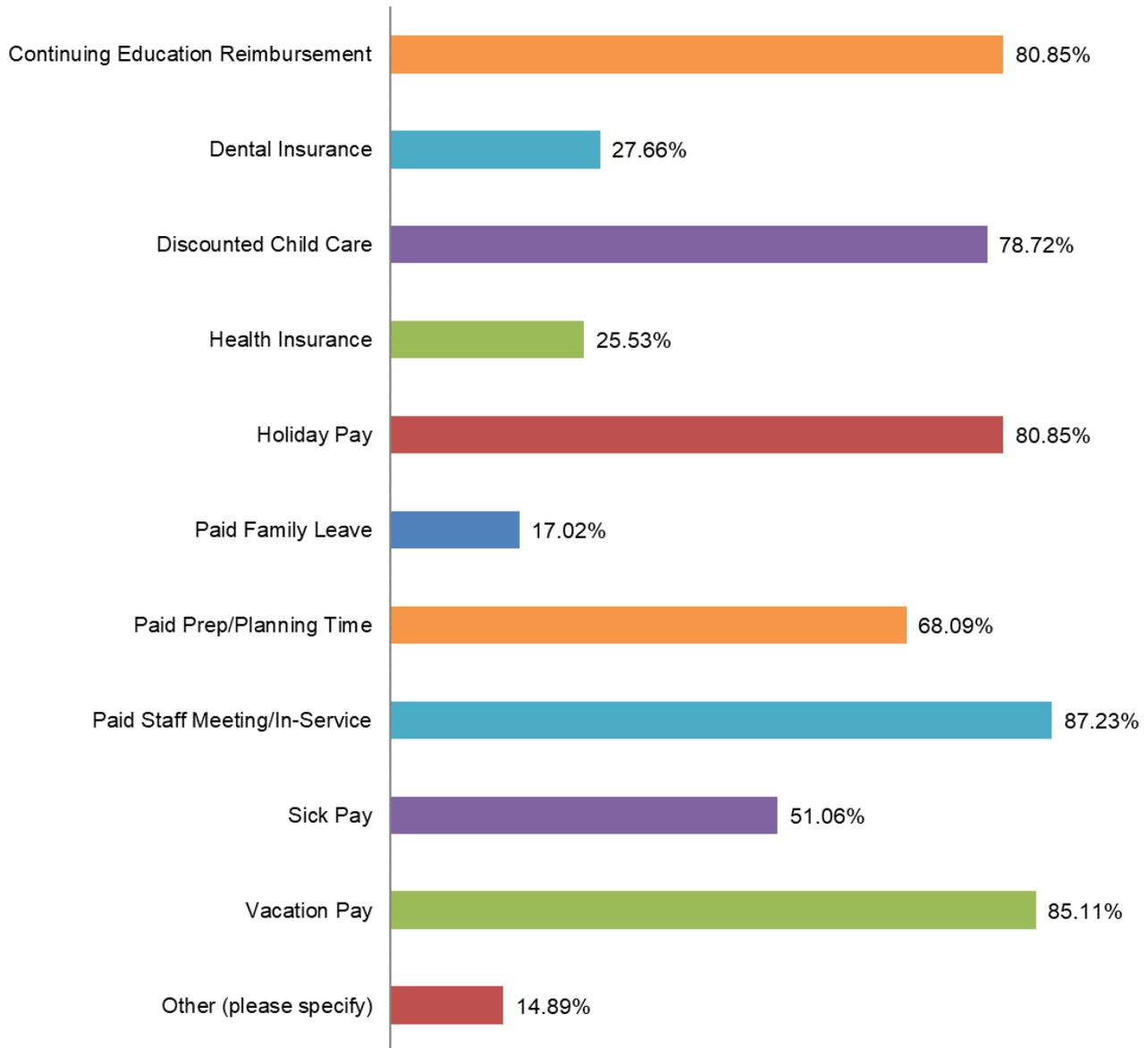
NA: Group child care center wages not available – information was not provided on the survey.

*In certain situations, a program’s wages are much higher or lower than the typical child care program. As a result, Childcaring may choose to exclude those outliers to better represent the average wages in central Wisconsin.



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Other: 401K, Life Insurance, YMCA Membership, Vision, Short Term Disability, and Long Term Disability

This survey should be used as a guide for your organization. Since each center is in a different situation, there are many considerations to take into account when determining pay and benefits. This information was compiled to maintain confidentiality for those who submitted a response.