



Your Local Child Care Resource & Referral Agency

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Serving ●●● Adams, Clark, Langlade, Lincoln, Marathon, Marquette, Portage, Taylor, Waushara, and Wood County

### Wage & Benefit Survey

38 out of 82 (46%) surveys were returned from Group Child Care Centers within the Childcaring service delivery area.

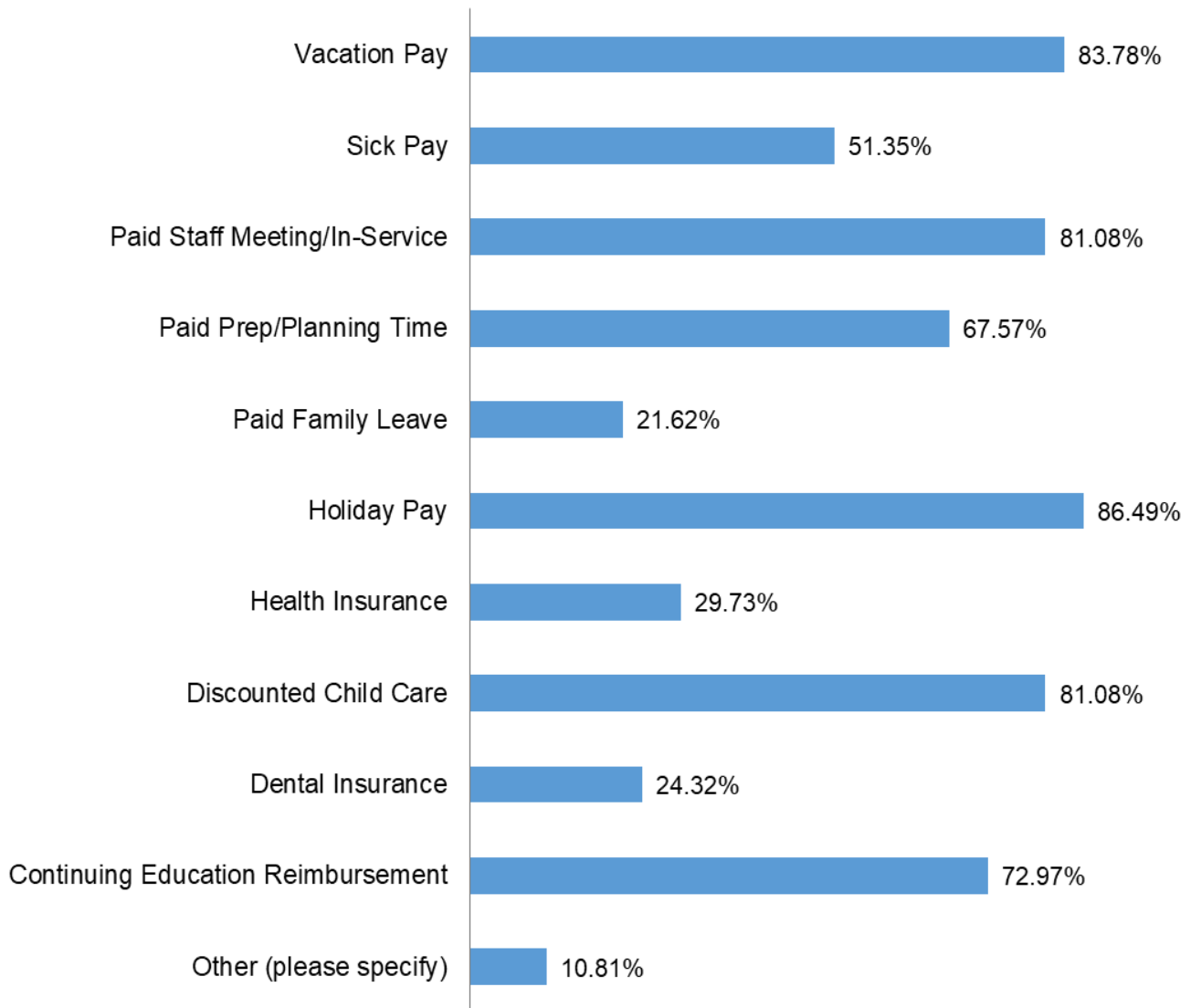
Title	Assistant Teacher			Teacher			Assistant Director			Director		
	Min	Max	Avg	Min	Max	Avg	Min	Max	Avg	Min	Max	Avg
<b>Adams</b>	\$7.50	\$7.50	\$7.50	\$7.50	\$8.50	\$8.00	NA			\$11.00	\$13.00	\$12.00
<b>Clark</b>	\$7.25	\$9.00	\$8.25	\$8.50	\$11.00	\$9.13	\$10.00	\$12.00	\$11.00	\$9.25	\$20.00	\$18.00
<b>Langlade</b>	\$8.00	\$10.25	\$9.65	\$9.00	\$11.25	\$10.88	\$12.00	\$12.00	\$12.75	\$14.00	\$14.00	\$14.00
<b>Lincoln</b>	\$8.00	\$10.55	\$9.00	\$8.75	\$12.50	\$9.75	NA			\$15.00	\$25.00	\$20.00
<b>Marathon</b>	\$8.00	\$11.00	\$9.02	\$9.00	\$16.25	\$10.91	\$9.25	\$16.25	\$13.69	\$12.00	\$24.03	\$15.26
<b>Marquette</b>	NA											
<b>Portage</b>	\$7.50	\$16.50	\$9.54	\$9.00	\$25.00	\$12.35	\$11.00	\$18.57	\$13.56	\$14.32	\$18.00	\$16.50
<b>Taylor</b>	\$8.00	\$9.05	\$8.40	\$10.00	\$15.00	\$10.50	NA			\$20.00	\$20.00	\$20.00
<b>Waushara</b>	\$8.50	\$9.75	\$9.25	\$9.00	\$10.50	\$9.75	\$10.00	\$10.00	\$10.00	\$11.50	\$11.50	\$11.50
<b>N. Wood</b>	\$7.25	\$12.96	\$8.45	\$8.00	\$20.00	\$10.12	\$9.50	\$20.00	\$11.00	\$9.50	\$24.00	\$15.93
<b>S. Wood</b>	\$7.58	\$9.09	\$8.56	\$8.25	\$13.14	\$9.38	\$10.00	\$15.00	\$13.79	\$13.00	\$16.00	\$14.13

NA: Group child care center wages not available – information was not provided on the survey.



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## Wage & Benefit Survey



Other: 403B, 401K, EAP, Free Lunch, Paid Breaks, Simple IRA w/ Employee Match, YMCA Membership, Life Insurance & Disability

This survey should be used as a guide for your organization. Since each center is in a different situation, there are many considerations to take into account when determining pay and benefits. This information was compiled to maintain confidentiality for those who submitted a response.